The Canadian Assistive Devices Association

ANTITRUST COMPLIANCE GUIDELINES

It is the policy of the Canadian Assistive Devices Association (CADA) to conduct its operations in strict compliance with all laws including antitrust laws. No CADA activities shall create even the appearance of a violation of the letter or spirit of the antitrust laws.

CADA's antitrust guidelines apply not only at formal CADA meetings, but also in connection with social gatherings incidental to CADA sponsored meetings.

CADA's antitrust policy prohibits any discussions concerning:

- 1. prices, discounts, terms or conditions of sale, or the process of setting them;
- 2. profits, profit margins, capacity, or cost data;
- 3. market shares, sales territories, or markets;
- 4. allocation of customers or territories;
- 5. selection, rejection, or termination of customers or suppliers;
- 6. restricting the territory or markets in which a company may resell products;
- 7. restricting the customers to whom a company may sell or products that will be sold;
- 8. bidding or refraining from bidding; or
- 9. any matter which is inconsistent with the proposition that each member company of CADA must exercise its independent business judgment in pricing its services and products, dealing with its customers and suppliers, and choosing the markets in which it will compete.

As may be required to further the mandate of the CADA, certain limited exceptions to these prohibitions consistent with law, may be permitted provided in each case they are approved in advance by the CADA Board.

All CADA business should take place only at meetings of the Association and its committees where agendas have been approved in advance. Agendas will be circulated prior to board and committee meetings / conference calls to participants for approval.

It will be the responsibility of the board chair, or the committee chair to read the official CADA Anti Trust statement upon calling the meeting/call to order.